

What is a SMART objective?

SMART objectives provide measurable targets that can be used within monitoring and evaluation to demonstrate whether the initiative or programme is successful. The following guidance provides a useful approach to writing smart objectives.

<p>S Specific</p>	<ul style="list-style-type: none"> • Specific plan of action. • Address a specific target or accomplishment that has an observable action, behaviour or achievement. • This target is typically linked to an identifiable change in rate, number, percentage or frequency. • Who is involved? • What do I want to achieve? • Where: Identify a location. • Why: Specific reasons, purpose or benefits of accomplishing the goal.
<p>M Measurable</p>	<ul style="list-style-type: none"> • Estimate who you are helping, how many people are being helped, what they will be able to do as a result, and the geographical range of your effort. • Use a measurement for tracking and recording of the change in behaviour or action upon which the objective is directed. • Outcomes that refer to a state of mind and use words like ‘empower’ are hard to measure because their definitions are vague. When using words that refer to a state of mind, ask yourself, what does it mean to be empowered? What does an empowered person do? Use the answers to formulate your outcomes more clearly (UNICEF 2010, 59).
<p>A Achievable</p>	<p>Identify requirements and constraints. Look at your resources and timeframe to make sure you can actually reach your goal; if not, reassess your goal given the limitations.</p>
<p>R Realistic</p>	<p>Make sure that your goal is not based on unrealistic assumptions about available capacity to tackle the issue. Look hard at whether decision-makers can be influenced. Be realistic when you decide how many people you plan to change or influence. For example, take into account the political reality – if the government has a budget surplus, it might be a good time to push for funding for a new programme. However, if the government is facing budget deficits, then it would be more realistic to aim for a smaller project or a pilot programme.</p>
<p>T Time-Bound</p>	<p>Establish clear timeframes within which change should be achieved.</p>

Below is an approach to writing SMART objectives, that may help when you produce your own.

Write intended RESULT	To increase the number of children engaged in school
Then add QUANTITY	To increase the number of children engaged in school by 15%
Then add TIME	To increase the number of children engaged in school by 15% by 2018
Then add TARGET group/population	To increase the number of children engaged in school by 15% by 2018, through using sport as a motivational tool for attendance
Finally add PLACE	To increase the number of children engaged in school by 15% by 2018, through using sport as a motivational tool for attendance in India

This information has is taken from the [Sport for Development and Peace Youth Advocacy Toolkit](#) the full pdf has further details

