## **Cross Cutting Themes**

## Rights: Human rights, participant welfare and safeguarding and protection

Respecting internationally recognised human rights is paramount in any and all sporting activities. Explicit acknowledgement, through public declarations and policies or hosting agreements, can be particularly important for larger sporting events. On every level, the welfare of the participant must be safeguarded and it is the responsibility of the organisation teams to ensure this within their planning. Organisational and governmental policies can play a role in raising awareness of ethical positions and commitment to rights of the participant.

## Diversity and inclusion: Gender, disability and discrimination

Everyone should be treated equally and fairly, with appropriate and relevant access to their sport. A 'common sense' approach to diversity and inclusion requires deliberate steps and consideration at every stage, from who gets picked on a team to which images to show on a website. People are impacted by the environment they view and it is our collective responsibility to consider choices in the context of 'leave no one behind'.

## **Environmental sustainability**

Sport can be used to raise awareness and set standards of environmental sustainability. From the Rio 2016 'green games', which dedicated effort to reducing the event's carbon footprint through sourcing food locally and limiting resource wastage, and EURO 2016 encouraging greater use of public transport, to local sporting stadiums installing solar panels, use of LED floodlights, recycling rainwater and reducing waste. It is our collective responsibility to ensure all resources are appropriately considered and sport has a massive role in making change.

It should be noted that sport is also being used in mass-participation clean-up efforts, such as ocean plastic clean-up drives, as a means to improve the environment. However our focus will primarily be on general considerations at the policy- and programme-levels, rather than advocating specific activity types.





