

## Step – An overview of professional development

## **Answers**

Activity	Notes
Feedback	Feedback can come from learners and maybe parents. Teachers need to seek it out, as poor ratings can affect custom. Devise a feedback form if you work for yourself and actively use it to gather feedback.
Reflection	Teachers need to reflect on any feedback and act on it, in order to develop.
Observations	Teachers might not get formal development observations when working for a company. You will get no observations when you're self-employed, but you can record a lesson and observe yourself or ask another online teacher to observe a video of your lesson.
Replacing the staff room	Teachers who work for an organisation might be supported by a mentoring system. If teachers work for a less supportive organisation or work on their own there are other places to get professional development. For example, Twitter where there are weekly chats about teaching. Teachers could do a course but really connecting with another teacher is probably the most useful thing to do.